



CoPilot: A Better Way to Relocate Employees



NuCompass CoPilot is an affordable cloud-based solution for managing relocation. We offer a comprehensive platform that empowers employees to manage their move and access our vetted partners online, while giving you full visibility and budget control. We offer a variety of packages and levels of service that can take care of any relocation program — from simple lump-sum management to full-service global relocations.

With CoPilot, you can:

- **Determine what's needed ahead of time:** CoPilot includes an employee intake process that can be instrumental in helping decide what services to offer each relocating employee.
- **Set your budget and control costs:** With CoPilot's online cost estimator, you'll know the costs before authorizing a move, so you can get internal approvals, minimize exceptions, and not spend a penny more than necessary.
- **Manage expenses and maximize tax compliance:** Track all of your program costs and ensure compliance — all while maximizing tax benefits.
- **Help your employees relocate smoothly:** CoPilot empowers employees to complete a move on their own schedule within the defined budget.
- **Access vetted suppliers:** Your employees have direct access to pre-qualified suppliers at discounted rates and receive valuable information about their new community.
- **Get information, where and when it's needed:** Our online platform is easy to use and available on desktop, mobile, and tablet devices 24/7.

THERE ARE A VARIETY OF COPILOT SOLUTIONS THAT ARE PERFECT FOR RELOCATION NEEDS OF ANY SIZE.



CoPilot Solutions Overview

NuCompass CoPilot offers products that work for any organization or relocation need.



CoPilot Express

BEST FOR: Organizations upgrading from cash-based, lump-sum relocation programs. CoPilot Express provides a convenient solution for companies that use a lump-sum or cash approach to relocation. Express provides online tools for your employees to manage their funds and offers an easy way to capture tax savings for your company.



CoPilot Global

BEST FOR: Organizations that relocate or assign employees domestically and abroad. CoPilot Global offers packages for international assignment, permanent international relocation, and repatriation services, plus our full offering of U.S. domestic mobility services.



CoPilot Plus

BEST FOR: Organizations that relocate employees primarily domestically with minimal real estate services. CoPilot Plus offers a complete U.S. domestic relocation package for companies that typically relocate renters or offer a “managed cap move,” and don’t include a tax-protected home sale.



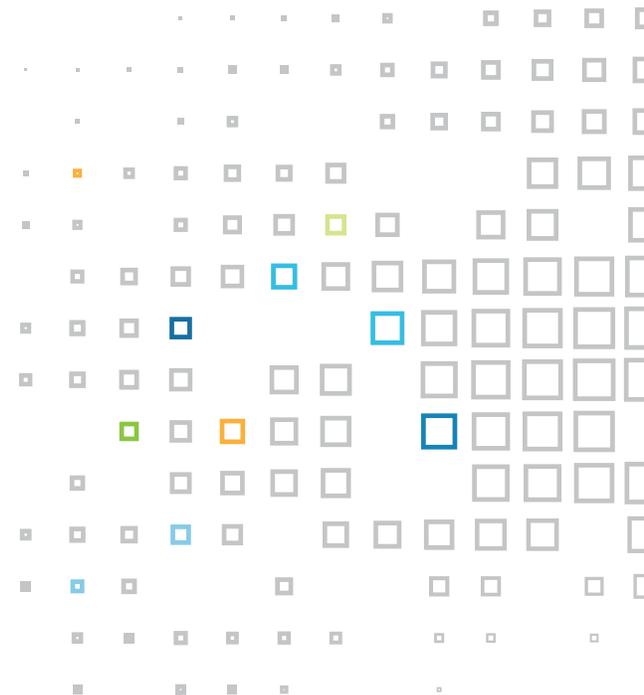
CoPilot Premier

BEST FOR: Organizations with existing high-touch relocation programs that want to add the power of CoPilot. CoPilot Premier is the perfect solution for companies with higher-volume relocation programs. With Premier, companies benefit from access to customized technology and our full range of U.S. domestic and global services.



CoPilot Pro

BEST FOR: Organizations that need additional real estate services for their domestic relocations. CoPilot Pro is a full U.S. domestic relocation package that includes everything in the Plus package, but adds tax-protected real estate services, such as Guaranteed Buyout and Buyer Value Option.



CoPilot Express Overview

If you're currently providing lump sums or cash payments to your relocating employees, CoPilot Express is the solution for your organization. With CoPilot Express, you have easy-to-use tools for authorization and monitoring the status of your relocating employees. Your employees get direct access to NuCompass service partners and can manage their own moves using any device. Employees receive recommendations on how to maximize the use of their funds throughout the move and receive support via online chat.

Features

- Simplified authorization process
- Approval routing
- Efficient payment processing
- Referrals to qualified service partners
- Tax compliance and payroll reporting
- Access to real-time status updates

CoPilot Express Services

- Lump-sum payments

Mobility Management Tools

- Authorization tool
- Approval routing
- E-signature for repayment agreements
- Core reports
- Employee service details
- Real-time status
- Payroll and tax compliance

Employee Portal

- Support center
- Workflow notifications
- Service partner referrals
- Destination city content
- Online chat



Pricing

- Annual Subscription: \$250
- Per-move Fee: \$100

CoPilot Plus Overview

With CoPilot Plus, you have easy-to-use tools for authorization and monitoring the status of your relocating employees. Your employees get direct access to NuCompass service partners and can manage their own moves using any device. Employees receive recommendations on how to maximize the use of their funds throughout the move and receive support from a relocation consultant via online chat, email, or phone.

Features

- Simplified authorization process
- Interactive cost-estimating tool
- A relocation plan and budget for each move
- Approval routing
- Efficient payment processing
- Direct access to qualified service partners
- Tax compliance and payroll reporting
- Access to real-time status updates

CoPilot Plus Services

- Lump-sum payments
- Miscellaneous allowances
- Household goods
- Vehicle shipment
- Temporary accommodations
- Lease cancellation reimbursement
- Rental assistance
- Marketing assistance
- Home sale direct reimbursement
- New-home purchase closing cost reimbursement
- House-hunting trip reimbursement
- Final move reimbursement

Mobility Management Tools

- Cost estimates
- Relocation planning and budget
- Approval routing
- E-signature for repayment agreements
- Cost management/budget vs. actual tracking
- Core reports
- Employee-service details
- Real-time status
- Payroll and tax compliance

Employee Portal

- Support center
- Workflow notifications
- Timeline for relocation tasks
- Direct access to vetted service partners
- Service status details
- Expense submission and reimbursement
- Destination city content
- Online chat support
- Mobile app



Pricing

- Annual Subscription: \$500
- Per-move Fee: \$250

CoPilot Pro Overview

If you provide home sale assistance to your employees, CoPilot Pro is the solution for you! With CoPilot Pro, you have easy-to-use tools for authorization and monitoring the status of your relocating employees. Your employees can manage their service requests and orders with NuCompass service partners. In addition, our in-house realty experts will help your employees quickly sell their homes for top dollar. Employees receive real-time system notifications and updates throughout the move and support from a relocation consultant.

Features

- Simplified authorization process
- Interactive cost-estimating tool
- A relocation plan and budget for each move
- Approval routing
- Efficient payment processing
- Direct access to qualified service partners
- Consultant support
- Tax compliance and payroll reporting
- Program analytics to monitor spend and exceptions
- Access to real-time status updates

CoPilot Pro Services

- Lump-sum payments
- Miscellaneous allowances
- Household goods
- Vehicle shipment
- Temporary accommodations
- Lease cancellation reimbursement
- Rental assistance
- Real estate services — home sale and new-home purchase
- Marketing assistance
- Home sale direct reimbursement
- Tax-protected home sale
- New-home purchase closing cost reimbursement
- House-hunting trip reimbursement
- Final move reimbursement

Mobility Management Tools

- Cost estimates
- Relocation planning and budget
- Approval routing
- E-signature for repayment agreements
- Cost management/budget vs. actual tracking
- Core reports
- Program analytics
- Exceptions management
- Employee-service details
- Real-time status
- Payroll and tax compliance

Employee Portal

- Support center
- Workflow notifications
- Timeline for relocation tasks
- Direct access to vetted service partners
- E-signature for real estate transactions
- Service status details
- Expense submission and reimbursement
- Destination city content
- Online chat support
- Mobile app



Pricing

- Annual Subscription: \$1,000
- Per-move Fee: \$450

CoPilot Global Overview

CoPilot Global supports your every move. From U.S. domestic relocations to international assignments, NuCompass is here to assist you. With CoPilot Global, you have easy-to-use tools for authorization and monitoring the status of your transferring employees. Your employees can manage their service requests and orders with NuCompass service partners. Your employees receive real-time system notifications and updates throughout the move and receive relocation consultant support. Through our global OnSite network, your employees receive local, in-country assistance in more than 150 countries.

Features

- Simplified authorization process
- Cost projections for domestic moves and international assignments
- A relocation plan and budget for each move
- Approval routing
- Efficient payment processing
- Direct access to qualified service partners
- Consultant support
- In-country local support for assignees
- Tax compliance and payroll reporting
- Program analytics to monitor spend and exceptions
- Access to real-time status updates

CoPilot Global Services

- Lump-sum payments
- Miscellaneous allowances
- Household goods
- Vehicle shipment
- Temporary accommodations
- Lease cancellation reimbursement
- Rental assistance
- Real estate services — home sale and new-home purchase
- Marketing assistance
- Home sale direct reimbursement
- Tax-protected home sale
- New-home purchase closing cost reimbursement
- House-hunting trip reimbursement
- Final move reimbursement
- Permanent international relocation
- Short-term international assignments
- Long-term international assignments

Mobility Management Tools

- Cost estimates
- Relocation planning and budget
- Approval routing
- E-signature for repayment agreements
- Cost management/budget vs. actual tracking
- Core reports
- Program analytics
- Exceptions management
- Employee service details
- Real-time status
- Payroll and tax compliance

Employee Portal

- Support center
- Workflow notifications
- Timeline for relocation tasks
- Direct access to vetted service partners
- E-signature for real estate transactions
- Service status details
- Expense submission and reimbursement
- Destination city content
- Online chat support
- Mobile app



Pricing

- Annual Subscription: \$1,500
- Per-move Fee: \$650

CoPilot Premier Overview

If your company has a formalized relocation program with higher volume or a variety of complex U.S. domestic and global moves, CoPilot Premier is your solution. CoPilot Premier provides fully customized technology tools for authorization, real-time employee status, and on-demand reporting for your entire relocation program. Your employees receive the full support of a dedicated Relocation Consultant, while having the ability to manage their service requests and orders with NuCompass service partners.

Features

- Simplified authorization process
- Cost projections for local moves and international assignments
- A relocation plan and budget for each move
- Approval routing
- Efficient payment processing
- Direct access to qualified service partners
- Consultant support
- In-country local support for assignees
- Tax compliance and payroll reporting
- Program analytics to monitor spend and exceptions
- Access to real-time status updates
- Customized service delivery
- VIP services
- Supplier approval
- Multiple funding options
- Policy benchmarking and consulting services
- Full systems integration
- Customized reporting

CoPilot Premier Services

- Lump-sum payments
- Miscellaneous allowances
- Household goods
- Vehicle shipment
- Temporary accommodations
- Lease cancellation reimbursement
- Rental assistance
- Real estate services — home sale and new-home purchase
- Marketing assistance
- Home sale direct reimbursement
- Tax-protected home sale
- New-home purchase closing cost reimbursement
- House-hunting trip reimbursement
- Final move reimbursement
- Permanent international relocation
- Short-term international assignments
- Long-term international assignments

Mobility Management Tools

- Cost estimates
- Relocation planning and budget
- Approval routing
- E-signature for repayment agreements
- Cost management/budget vs. actual tracking
- Core reports
- Program analytics
- Exceptions management
- Employee-service details
- Real-time status
- Payroll and tax compliance

Employee Portal

- Support center
- Workflow notifications
- Timeline for relocation tasks
- Direct access to vetted service partners
- E-signature for real estate transactions
- Service status details
- Expense submission and reimbursement
- Destination city content
- Online chat support
- Mobile app



Pricing

Price varies depending on customization. Call us for a quote!

Getting Started with CoPilot™ by NuCompass



NuCompass CoPilot changes the way companies think about relocation. Instead of a service offering that's only economical if an organization is doing hundreds of moves a year, CoPilot's groundbreaking technology evens the playing field for everyone.

Now your organization can offer relocation affordably and reap the tax and employee benefits immediately. Best of all, you have NuCompass' decades of experience as a relocation leader guiding you forward.



**WANT TO LEARN MORE ABOUT THE RIGHT COPILOT SOLUTION
FOR YOUR ORGANIZATION? READY TO GET STARTED?**

Contact our team today at **+1.925.734.3869** or learn more at **nucompass.com**.